

Compliance

We are an organization with strong values of responsibility and integrity and are committed to an environment where open, honest communications are the expectation, not the exception. We want you to feel comfortable in approaching your supervisor or facility management.

COMPANY COMPLIANCE OFFICER

Janelle Fairbrother

Vice President of Administration & Compliance

jfairbrother@nextstephc.com

781-404-3900 ext. 111

FACILITY COMPLIANCE OFFICER

Administrator

In situations where you prefer to place an anonymous report in confidence or elevate feedback, you are encouraged to use **The Community Line**, hosted by a third-party provider, EthicsPoint. They will listen to you and direct all important information to the person who needs to hear it. You can trust that your concerns are being respected and standards will be upheld.

Reports can be made via phone by dialing **844-836-0248** or online at <https://secure.ethicspoint.com/domain/media/en/gui/51920/index.html>. The information you provide will be sent to us by EthicsPoint on a totally confidential and anonymous basis if you should so choose.

***Share our commitment to excellence and take action.
The Community Line hears you.***

